LEARNING FRAMEWORK

- Benefits
- Compensation
- Recruitment
- Employee/Labor Relations
- Employee Development
- HR Data, Systems and Analytics
- Risk Management, Compliance and Public Policy
- Organizational Development and Planning
- AI Technology
- Budget and Finance
- Project Management

- Identify, Recruit and Onboard Talent
- Performance Management
- Succession Planning
- Cultural Architect and Steward
- Change Management
- HR Operations

- Building Trust
- Team Building
- Self-Awareness and Accountability
- Relationship Management
- Constructive Inquiry
- Collaboration
- Ethics
- Communications
- Cultural Competence
- Credibility
- Coaching
- Mentoring

- Leading the Higher Ed Business Model
- Strategic Positioner
- Continuous Improvement
- Planning
- Critical Thinking
- Influence